

# 9 Best OKR Software for Remote Teams in the US

Managing remote teams is no longer just about communication—it's about alignment, focus, and accountability. Without face-to-face interaction, companies often struggle to keep their distributed teams moving in the same direction. That's where **OKR software for remote teams in the US** plays a game-changing role.

OKR (Objectives and Key Results) software helps remote teams stay aligned with company goals, track progress in real-time, and foster transparency. Whether you're a fast-moving startup or a growing enterprise, choosing the right OKR tool can make a measurable difference in team performance and engagement.

Below, we explore the **9 best OKR software solutions** for remote teams—starting with the AI-powered, remote-first platform that's redefining team alignment: **Worxmate**.

## Comparison Table: Top OKR Software for Remote Teams

| Software Name               | Key Features                                                                         | Pricing                             | Best For                         | Free Trial |
|-----------------------------|--------------------------------------------------------------------------------------|-------------------------------------|----------------------------------|------------|
| <a href="#">Worxmate.ai</a> | AI-powered OKR management, Real-time tracking, Team alignment, Performance analytics | Contact for pricing                 | AI-powered remote team alignment | Yes        |
| Profit.co                   | OKR management, Task integration, Performance reviews, 400+ KPIs                     | Free plan available, \$7/user/month | Enterprise OKR management        | Yes        |
| Workboard                   | Strategy execution, AI insights, Meeting productivity tools                          | Custom pricing                      | Enterprise strategy alignment    | Yes        |
| Perdoo                      | OKRs, KPIs, Strategy maps, Coaching tools                                            | Starts at \$9/user/month            | Strategy-focused mid-size teams  | Yes        |
| Quantive (Gtmhub)           | OKRs, 200+ integrations, BI tools, Custom dashboards                                 | Starts at \$7/user/month            | Data-driven organizations        | Yes        |

|           |                                                  |                                               |                               |     |
|-----------|--------------------------------------------------|-----------------------------------------------|-------------------------------|-----|
| ClickUp   | Tasks + Goals + Docs, Custom views, Integrations | Free plan available, Paid from \$7/user/month | All-in-one work management    | Yes |
| Weekdone  | Weekly check-ins, OKRs, Team dashboards          | Free up to 3 users, Paid from \$90/month      | Startups and small teams      | Yes |
| Mooncamp  | Beautiful UI, OKRs, KPIs, Feedback features      | Starts at \$6/user/month                      | Modern, design-first teams    | Yes |
| Tability  | Check-ins, Goal tracking, Light-weight OKRs      | Starts at \$5/user/month                      | Async-first remote teams      | Yes |
| Oboard.io | Slack integration, Lightweight OKRs, Easy setup  | Free plan available                           | Small remote teams & startups | Yes |

## 1. [Worxmate.ai](#) – The Best OKR Software for Remote Teams in the US

**Worxmate** is purpose-built for remote-first companies that want fast, intelligent goal-setting. It's an **AI-powered OKR Software** that automates goal alignment, tracks real-time performance, and boosts accountability across distributed teams.

### Why Remote Teams Love It:

- AI suggests and aligns team goals automatically.
- Real-time tracking and visual dashboards ensure transparency.
- Built-in performance reviews and progress nudges.
- Scalable for fast-moving and high-growth companies.

### Pros:

- ✓ Smart alignment with AI
- ✓ Deep analytics and progress nudges
- ✓ Built for async and distributed workflows

### Cons:

- ✗ No public pricing (contact sales)

Worxmate stands out with its intelligent automation and remote-native design, making it the top OKR software for remote teams in the US.

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## 2. Profit.co

Profit.co is a full-featured OKR platform that supports **goal-setting, task tracking, and performance reviews**—ideal for enterprises managing complex workflows remotely.

### Key Features:

- 400+ KPIs and templates
- Task-to-OKR integration
- OKR coaching and scoring

### Pros:

- ✓ Strong enterprise support
- ✓ Integration with Jira, Slack, Teams
- ✓ Affordable pricing

### Cons:

- ✗ Slight learning curve for new users

Great for large organizations needing granular control and cross-functional alignment.

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## 3. Workboard

Workboard focuses on **strategy execution and real-time business results**. It's ideal for remote executives and teams aligning quarterly priorities across departments.

### Key Features:

- OKRs tied to strategy maps
- AI-powered insights
- Meeting productivity and cadence tools

**Pros:**

- ✓ Great for leadership alignment
- ✓ Rich analytics dashboard
- ✓ Strong support and onboarding

**Cons:**

- ✗ Not ideal for small teams
- ✗ Pricing is on the higher end

Remote leadership teams can use Workboard to stay focused and outcome-driven.

## 4. Perdoo

Perdoo blends **OKRs, KPIs, and strategy maps** into a clean and visual platform. It's best suited for companies that want clear strategy-to-execution visibility.

**Key Features:**

- Strategy and KPI dashboards
- OKR coaching tools
- KPI alerts and updates

**Pros:**

- ✓ Strategy mapping included
- ✓ Ideal for hybrid and remote teams
- ✓ Intuitive UI

**Cons:**

Limited customization in lower plans

A smart pick for strategic alignment across distributed departments.

## 5. Quantive (Gtmhub)

Quantive brings **real-time data integration** into the OKR space, allowing teams to base their progress on actual performance data.

**Key Features:**

- Connects to 150+ data sources

- Advanced analytics and BI tools
- Role-based OKR visibility

**Pros:**

Best for data-driven teams

Custom dashboards

Enterprise-ready

**Cons:**

 Setup may feel technical for smaller teams

Remote teams that rely on live data will find Quantive incredibly powerful.

## 6. ClickUp

ClickUp combines **tasks, goals, docs, and dashboards** into one platform, which includes lightweight OKR capabilities for team goal-setting.

**Key Features:**

- Task-to-goal linking
- Docs, whiteboards, and automation
- Custom fields and dashboards

**Pros:**

 All-in-one platform

Great value for money

Flexible UI

**Cons:**

Too broad for focused OKR use

Best for teams that want OKRs as part of a larger work OS.

## 7. Weekdone

Weekdone is built specifically for OKRs and weekly check-ins, helping remote teams stay accountable and aligned.

**Key Features:**

- Weekly status reports
- OKRs and progress graphs
- Team pulse surveys

**Pros:**

Great for remote check-ins  
Simple and effective UI  
Free plan for small teams

**Cons:**

Limited integrations

Ideal for small distributed teams that need structured goal-setting and feedback.

## 8. Mooncamp

Mooncamp offers a **modern, user-friendly OKR platform** with features designed for high-growth remote teams.

**Key Features:**

- OKRs, KPIs, and 1:1s
- Feedback modules
- Slack and MS Teams integrations

**Pros:**

Clean and beautiful UI  
Good onboarding experience  
Transparent pricing

**Cons:**

Not as feature-heavy for complex setups

Perfect for design-focused, async-first remote teams.

## 9. Tability

Tability is a light and agile OKR software that prioritizes **async check-ins and progress tracking**, especially for remote startups and creatives.

**Key Features:**

- No-friction OKR setup
- Weekly check-in reminders
- Clean goal dashboards

**Pros:**

Quick to deploy  
Focused on accountability  
Ideal for async teams

**Cons:**

Limited reporting features

An excellent tool for startups that want fast, frictionless OKR adoption.

## How to Choose the Right OKR Tool for Remote Teams

When selecting the best **OKR software for remote teams in the US**, consider the following:

### 1. Ease of Use

Remote teams need software that's intuitive. Look for simple setup, minimal onboarding time, and a clean UI.

### 2. AI & Automation

Platforms like **Worxmate.ai** offer AI features that reduce manual updates and help auto-align goals—saving precious time.

### 3. Collaboration & Communication

Choose tools that integrate with Slack, Microsoft Teams, or Zoom for seamless updates and collaboration.

### 4. Customization

Your OKR tool should support different team needs, custom metrics, and flexible workflows.

### 5. Analytics & Reporting

Detailed performance dashboards and progress alerts help remote leaders stay informed and make better decisions.

## Final Thoughts

Managing goals across time zones is no easy task—but with the right OKR software, remote teams can stay aligned, focused, and motivated. Whether you're a lean startup or a scaling enterprise, tools like **Worxmate** bring clarity and structure to your strategic goals.

### Book a Free Demo with Worxmate

#### Don't Let Another Quarter Slip By Without Clear Goals.

Discover how **Worxmate** helps you align and achieve OKRs that truly move the needle.

 **[Book Your Free Demo Today]**